

KESTLY DEVELOPMENT
Developing Employees



Employee Performance Evaluation

Employee Background Checks

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Employee Background Checks are a comprehensive pre-employment screening program that includes criminal history, credit reports, education verification, employment history verification and more. They are designed to work in tandem with the Profiles Step One Survey II® in order to provide you with a thorough background check for your prospective employees.

Purpose

The Profiles Employee Background Checks are used to recognize an employee's likeliness for theft, fraud, and substance abuse problems, and prevent loss of confidential information, trade secrets, and company data.



CheckPoint 360°

The CheckPoint 360°™ (CP360) Management Development System ... is used primarily to evaluate and develop managers into leaders.

Assessment Overview : The CheckPoint 360°™ is an employee survey for leaders and used primarily to evaluate the leadership skills and effectiveness of your managers and leaders. This survey compiles a feedback system from direct reports, peers, supervisors, and even customers, with a personalized program for developing specific leadership skills based on that feedback. The reports explain how to improve training, management techniques, and communication for greater success



Client Testimonial

“The Checkpoint 360 feedback process through Kestly Development offers our employees the opportunity to accurately evaluate their strengths, areas for improvement and overall job performance; laying the foundation for individual professional development planning and career growth, while increasing productivity and job performance. Our organization has worked with Kestly Development since 2005, and have found the products and service to be both valuable and reliable.”

Profiles Performance Indicator

The Profiles Performance Indicator™ (PPI) is used for motivating and coaching employees, and resolving post-hire conflict and performance issues – for individuals and “teams.”

Assessment Overview

Profiles Performance Indicator™ is a DISC personality style employee performance assessment test. The employee performance report this test provides can be used to manage employee performance in order to make every employee more valuable and productive. The reports help you understand how an individual can be understood, motivated, and managed so that you can improve job performance. The Profiles Performance Indicator™ also provides recommendations for improving employee performance. Recommendations include: how to respond to job-related stress, frustration and conflict; how to stimulate employee motivation; how to conduct effective performance appraisal; and how to determine whether the employee is internally motivated or will need external stimulation.



For more information please visit
<http://www.kestlydevelopment.com>